

CSLPS Leadership Council Meeting Minutes for January 20, 2023

CALL TO ORDER: The meeting was called to order at 3:44 PM.

INVOCATION: Rev. G. gave the invocation.

MEMBERS IN ATTENDANCE: Mitch Allcorn, Rev. Eunice Chalfant, Karla Dunning, Steve Ferger, Rev. George Stewart

Guests in attendance: Laura and Annie Meeks; Lee Avillanoza, Recording Secretary

VISION AND MISSION STATEMENT:

All members read the CSLPS Leadership Council Mission and Vision Statement together.

VISION: Inspired, Conscious Leadership

MISSION: Ensuring the health and vibrancy of our ever-expanding spiritual community

CHECK IN: Everyone checked in.

SECRETARY'S REPORT/MINUTES: The November 2022 Leadership Council Minutes were approved.

FINANCIAL REPORTS: Steve Ferger gave the financial report. For the year 2022, CSLPS had a Net Operating loss of (\$7,193.52) on Revenue of \$156,940.28 against expenditures of \$164,133.80. Revenue for the year increased 25.82% from \$125,081.43 in 2021. Several special fundraisers including the Labyrinth, Mystery Dinner, Gay Men's Chorus and Karen Drucker and Gary Lynn Floyd concerts increased the overall revenue for the year. Expenditures were up from 2021 by 20.8% due the 2021 flood repairs, deferred landscaping, and tree trimming, and assisting with the installation and purchase of the oven project. It is suggested that the Leadership Council directs 2023 expenditures toward maintaining and upgrading the building and equipment. New microphones are needed for Sunday Services, and the parking lot restoration will start in a few months. The Prosperity Now campaign raised pledges of \$140,513.44 for 2023. If that amount is 80% of the total expected revenue for 2023, CSLPS should have an anticipated revenue of \$175,641.80 for the year of 2023. This represents an 11.6% increase over 2022.

The money for special Capital Campaign projects should be kept separate in the Savings account under the Inspire Account.

Laura and Annie Meeks were in attendance to discuss the Rainbow Alliance account. Much discussion ensued regarding if the Rainbow money should continue to be coded as a line item on the CSLPS P & L. or be moved to PNC same as the Practitioner account. It was decided to keep the money as is. This may need to change if the Center continues to add more ministries. There was also a question regarding how much money is in the account to start 2023, since Rainbow had 3 separate line codes. Steve, Laura and Lee will meet to review. It was suggested that a P&L report omitting Rainbow money, be run prior to the parking lot restoration. Treasurer's report was accepted.

SENIOR MINISTER'S REPORT: Rev. Eunice gave the Senior Minister's Report. The 2022 holiday season was full of activities. Due to holding a Christmas Eve service, and choosing to be closed on Christmas Day, there were only 3 Sundays resulting in less income for

December.

The kitchen project is now completed, thanks to Rainbow Alliance's commitment to this vision. There were 10 new Co-Creators welcomed at the beginning of the month. The membership list needs to be reviewed and confirmed.

Z and Melissa will be presenting an Enneagram workshop on Saturday the 25th, then speaking and doing the music at Sunday service on the 26th.

The book study "How to Lead When you Don't Know Where You are Going", will be reviewed once the new Council is established.

There was an increase in Minimum wage to \$15.50 this year, so Lee received a slight raise. Do we want to review for any additional increase for her as well as Jeff and Chepe? This should be discussed.

Jeff is purchasing an additional belt pack wireless for the practitioner for Sunday service. Rev. Eunice has a call into SOM Foundations and CSL about the matching funding for the parking lot and the 501C3 clarification.

A visioning will be set for the Parking Lot Project to anchor it in consciousness. The group consists of Mitch, Peter Bedard, Tim Coates, Steve Ferger and Karla Dunning.

ECCLESIASTICAL REPORT:

"It is my (Rev. Eunice) intention to contact each Team Leader and suggest a Visioning for their team."

Practitioner Core- Tim Coates documents have been received to transfer his license here. The CSL list of our licensed Practitioners is outdated. Rev. Eunice will correct it.

Pastoral Care Team- Currently there are no hospitalizations. The Bereavement Group is continuing to grow in attendees and depth of healing.

Community Connectors Team- still looking for co-leaders. Maybe Kathy Daigle since she will be coming back to town.

Music Team-

Education Ministry- Winter classes begin the third week of January. Power of Your Word with Rev. Eunice on Tuesdays and Essential Ernest Holmes on Thursdays with Rev. Robert. Both are required classes for Practitioner training. Rev. Vince has expressed interest in doing another book study one Wednesday a month. Rainbow Alliance will continue to offer events one Wednesday a month.

Community Outreach- Peter Bedard and Rev. Eunice are recommending that CSLPS join the Greater Coachella Valley Chamber. This is a business community outreach with gatherings once a month highlighting different businesses. The cost is \$300 a year. The Council voted to join, as this would be beneficial to the Center.

Vision Core- On hiatus until February.

Business Ministry- No update yet.

Youth and Family Ministry- Rev. Eunice has spoken with the two families with children. She is searching for a teacher/leader and a space for them during Sunday service. Karla Dunning stated she would like to help with the planning and curriculum. This should be put on the February agenda for an update.

Animal and Friends Ministry- It is time to start a ministry to sponsor activities such as annual pet blessings, grief groups and memorials. Rev. Eunice is talking to several potential leaders or co-leaders.

The Senior Minister's and the Ecclesiastical Reports were accepted.

Logistics- Karla gave the Logistics Report. She has a list of all of the events held in 2022. There was a lot of activity. She will distribute the list at the Annual Meeting.

Volunteers- Rev. G gave the Volunteers Report. He is trying to set up visioning with all the teams (gushers, bookstore, and hospitality). Debbie Blair has agreed to be co-chair of the Gushers. The Policy and Procedures for Hospitality has gone missing and needs to be redone. Volunteer training and Fair will be held in the next few months.

Operations- Mitch gave the operations report. He still needs a team to assist him. He has asked Lee to create a Maintenance Request Form for people to complete. Karla and he will set a date to paint the doors inside. Paint has been purchased. A team has been established for the Parking Lot Operation. The kitchen stove is in, and the warming issue resolved. Mitch is still trying to get bids for the storage shelving construction. The carpet will be cleaned soon. We need a policy regarding animals in the sanctuary, so that we are honoring our space. General maintenance items were completed.

STEWARDSHIP/DEVELOPMENT REPORT: Steve gave the report. The parking lot project is ongoing. We will know how to proceed with fundraising after the parking Lot Team meeting. Steve will set up a Merrill Lynch account before February, so the Center will be able to accept stock donations.

All Core Reports were accepted.

NEW BUSINESS:

- Updating Policy and Procedures. Rev. G will email what he has so far.
- Annual Meeting- each core leader will give a brief report.
- Council Retreat Dates-Karla will begin checking for dates in May.
- Training New Council Members-training for production coordinator should be done before the meeting.
- Core Team Leader training is all set.
- Book Study-review in February
- Rainbow Alliance- finances discussed earlier in the meeting.
- Seva Award- All agree that Peter Bedard should be the recipient.

OLD BUSINESS:

- Capital Funds for the Parking Lot/ Capital Campaign Videos.
- Review and Discuss proposals for Policy and Procedure pages for all Leadership Positions.

BENEDICTION: The benediction was said together.

The Light of God Surrounds Us

The Love of God Enfolds Us

The Power of God Protects Us

The Presence of God Watches Over Us

Wherever We Are, GOD IS

And All is Well.

ADJOURNMENT: The meeting was adjourned at 5:33 P.M.

Respectfully submitted,

Lee Avillanoza, Recording Secretary